

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
WEDNESDAY, May 13, 2020**

The regular meeting (held virtually using Zoom) of the Milan Area Schools Board of Education was called to order by President Vershum at 7:00 p.m. on May 13, 2020.

**Board Members Present:** Vershum, Moccio, Cislo, Kiger, Landingham, Frait, Heikka

**Board Members Absent:** None

**Staff Present:** Bryan Girbach, Ryan McMahon, Krista Hendrix, Jennifer Barker, Gina Matley, Matt Bell, Lon Smith, Kim Rock, Kelly Straub, Jim Brousseau

**Guests Present:** Student Board Members, Grace Gyolai and Sarah Vershum

**Pledge of Allegiance**

Motion by Heikka supported by Moccio to thank the staff of Milan Area Schools as recorded in Attachment A. All Ayes. Carried 7-0

Motion by Cislo supported by Heikka to approve the consent agenda, which includes: the minutes of the regular meeting of April 15, 2020, the minutes of the workshop meeting of April 29, 2020, the payment of bills/reimbursement of expenses, the announcement of the 2020-2021 Budget and Truth-in-Taxation Hearing as outlined in Attachment B, and the 2020-2021 Schools-of-Choice Resolution as outlined in Attachment C. All Ayes. Carried 7-0

The Board had a discussion regarding the 2019-2020 Milan Area Schools Budget as in Attachment D.

The Board heard the First Reading of the 2020-2021 WISD Budget Resolution as in Attachments E1, E2, E3, and E4.

Superintendent Girbach and Assistant Superintendent McMahon provided the Board with updates regarding the school closure, current district operations, our Continuity of Learning Plan, and ongoing planning for the 2020-2021 school year.

**Superintendent's Comments:**

**Staff**

- Eric Romans (MMS Teacher) had a baby girl – Isabella Romans Mom and baby are both doing well!

**Communication**

- The district currently has 1,011 Twitter followers. That is up 2 from the last meeting.
- The district currently has 2,097 Facebook followers. That is up 3 from the last meeting.

## **Curriculum**

- The Young Adult program will be moving to Milan Middle School for the 2020-2021 school year. After reviewing the projected numbers for next year, the church could not provide the proper facilities to handle the growth. In addition, kitchen skills are a vital part of the curriculum and the church kitchen has limited space and appliances available. The program will move to the MMS home economics room. This move will save the district \$15,300 in rent. We have contacted the church in accordance with the lease. They appreciated our partnership and understand our need to make the move.

## **Legislative**

- The district is well prepared for the new Title IX regulations recently released by the federal government.
  - Items in Place
    - All Staff Trained on Reporting
    - Investigator in Place
      - Trained
      - Separate from Disciplinarian
    - Reporting in Place
      - Accused and Reporter
      - Discipline Detailed in Writing
      - Reports Kept for 7 Years (Kept in District Office)
  - Waiting for K-12 Specific Guidance
    - Hearings
      - Accuser Cross Examine Reporter

## **General**

- Our 2019-2020 Bus Inspections were completed this week. We achieved a 100% Pass Rate again this year. Thank you to the entire transportation department and specifically our Mechanics Doug Orr and Todd Anderson for taking good care of our school buses.
- Superintendent Girbach provided an update regarding the district's response to COVID-19:
  - Current Operations
    - Food Distribution Going Well (probably continue through June 30)
    - Continuity of Learning Plan Going Well
  - End of Year Planning
    - Graduation – June 7<sup>th</sup> No Longer an Option – Now Planning for July 12
    - Developing a Virtual Graduation Ceremony
    - MHS Honors Night – Virtual – Released on May 27
    - Cap and Gown Distribution Planned For June
    - Others Ceremonies being Developed Virtually
  - Summer Planning
    - Summer Cleaning Starts on May 18
    - Student Materials Being Bagged for Distribution (desks and lockers)
    - Plans for Collection of District Materials Being Developed
  - 2020-2021 School Year
    - Numerous Instruction Models Being Investigated and Developed

- Instructional / Operational Implications
  - Full Virtual (very different than what we are providing now)
  - Investigating Possible Partners for Online Content
- Budget Implications
  - Technology Requirements
- Potential Budget Cuts
- Staffing
  - Holding Off on Any Position that can be Filled From Within or Delayed
  - Filling Curriculum Specific Position – Ag Science
  - Filling Accounts Payable Position (internal posting – backfill would be delayed)

**Assistant Superintendent’s Comments:**

- Assistant Superintendent McMahon shared an update on the CARES Act funds. The district's application is in the initial phases in the MDE grant system.

**Public Comments:** None

**Board Member Comments:**

Board Member Heikka shared comments regarding the Middle School science workbook distribution. Heikka asked questions of the Administration regarding High School graduation and sports team uniform collections. Board Member Heikka asked the Board to consider creating a Resolution to be sent to the State regarding potential budget cuts.

Board Member Frait asked about participating in the Cap and Gown distribution at the High School.

**Student Board Member Comments:** None

Motion by Heikka supported by Moccio to enter into closed session as allowed by the Open Meetings Act for Negotiation Strategies. All Ayes. Carried 7-0

Time entered closed session 8:19p.m.

Time returned to open session 9:28 p.m.

**Time of Adjournment:** 9:228 p.m.